



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Washington, D.C. 20507

NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
An Agency of the United States Government

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission dated 1/28/19 which found that a violation of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e et seq. has occurred at the Department of Energy's Washington, D.C. Headquarters and Germantown, Maryland facilities (hereinafter these facilities).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

These facilities were found to have unlawfully retaliated against an employee for prior protected EEO activity by counseling and reprimanding her. These facilities were ordered to expunge the disciplinary action from Agency records, pay proven compensatory damages and attorney's fees and costs, provide training, consider disciplinary action against the responsible management officials and post this notice. These facilities will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

These facilities will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Duly Authorized Agency Representative:

A handwritten signature in black ink, appearing to read "Dan C. Cane", is written over a horizontal line.

Date Posted: 3/21/19

Posting Expires: 5/20/19